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7.1.4 Describe the Institutional efforts/initiatives in providing an inclusive environment

i.e., tolerance and harmony towards cultural, regional, linguistic, communal

socioeconomic diversity and Sensitization of students and employees to the constitutional

obligations: values, rights, duties and responsibilities of citizens

Response:

Universal school of administration envisages a vision of creating an environment of harmony,

peace, tolerance, and universal brotherhood among students belonging to diverse culture and

ethnicity. The college is highly committed to create an inclusive environment despite such

diversities that are present in the campus.

The mission of the college emphases on creation of intercultural inter-religious harmony and

tolerance developing concern for humanity among various stake holders. It intends to treat

everyone with dignity and equality, promote inclusiveness by creating an atmosphere for human

and educational excellence.

The college has adopted initiatives through various programmes in order to create a sense of

belongingness regardless of cultural, regional, linguistic, communal and socioeconomic

diversities.

These initiatives are explained in the ensuing paragraphs:

Cultural harmony:

The college has multi-cultural environment with students belonging to diverse cultural elements

such as customs, traditions, festivals, dance, food, ethnic styles etc. in order to create inclusive

cultural environment, the college organizes inter cultural programmes like inter collegiate

completion.

Regional harmony:

Students have their origin from various geographical region of the country like Tamil Nadu,

Kerala, Andra Pradesh, Telangana, Manipur, Bihar, Maharashtra and etc.

In order to create regional harmony the college celebrates regional festivals like Onam, Ramjan,

Kannada Rajyothsava, Christmas and ect.

Linguistic Harmony

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The college comprises of students and staff belonging to various linguistic background like Kannada, Malayalam, Konkani, Tulu, Tamil, Marathi, Telgu, Hindi, Urdu and etc. in order to create linguistic harmony the college organizes programmes based on languages and conducts competitions on themes highlighting languages.

Communal harmony:

There are students and staff belonging to various communal backgrounds such as Hinduism, Islam, Christianity, Jainism, Buddhism and etc. the college organizes programmes to promote communal harmony through inter religious dialogue, annual prayer service, Christmas celebration, value education and etc.

Socio economic harmony

Students of the college belong to various socioeconomic strata of the society. The college provides equal opportunities for all, irrespective of their socioeconomic status. The college adopts measures to promote education of students belonging to economically weaker sections by providing fee concession.

Sensitization of students and employees to the constitutionalobligations

Universal school of administration is committed towards imparting the value system to the various stakeholders as proposed in the constitution of India. The constitution provides guidance to the citizens, in terms of obligation such as values, rights, duties and responsibilities. Constitutional obligations are essential for all citizens, especially for the young generation of our country, in order to create sense of responsibility and harmony in the country.

In order to sensitize and inculcate the constitutional duties and rights among students, staff and other stakeholders, the college has adopted various strategies. The details are as follows:

- The college has enacted the 'Policy on Sensitization of Students and Employees to the Constitutional obligations' as a part of its commitment for inculcating values among students and employees for being responsible citizens.
- Display of preamble, fundamental rights and duties in the campus in order to create awareness among the various stakeholders.
- Celebration of commemorative days like Republic Day, Independence Day, Constitution Day etc.



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- Organize socially significant programmes such as medical camp, blood donation camp etc. in order promote humanity among the students.
- Organize legal awareness programmes like law awareness programme.
- To emphasis the constitutional values rights, duties and responsibilities of citizens towards environment the college has organized various programmes such as tree planting, green-scaping of campus.



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7.1.4. Describe the Institutional efforts/initiatives in providing an inclusive environment

The college's diverse array of events, from awareness programs to cultural celebrations, creates a vibrant learning environment that goes beyond academic excellence.

The following programmes were conducted by the institution:

- Hygienic Life Awareness Programme
- Kargil Vijay Diwas
- Teacher's Day Celebration
- Lakshmi Pooja
- Deepavali Celebration
- Pongal Celebration
- Republic Day Celebration
- National Girl Child Day Awareness Programme
- National Voters Day Awareness Programme
- Special Feast for Students, Staff, and Employees
- Independence Day Celebration
- World Yoga Day Programme
- Onam Celebration
- Vinayaka Chaturthi Celebration
- Human Rights Awareness Programme
- Fireless cooking programme
- Mega Blood Donation Camp
- Founder's Day Celebration
- Free Health Checkup
- Anti Drug Awareness Programme
- Road Safety Awareness Programme
- World AIDS Day Awareness Walkathon
- Christmas Celebration
- Iftar Meet
- National Youth Day Awareness Programme
- Ethnic Day
- Sports Day Celebration
- Grameena Kreeda Koota

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Report on Kargil Vijay Diwas

Venue- Seminar Hall 1, Universal School of Administration Universal School of Administration, under the aegis of 2 Kar BN NCC, organized a poignant documentary screening on the historic occasion of Kargil Vijay Diwas, observed annually on 26th July. The program was a solemn tribute to the brave soldiers of the Indian Armed Forces who made the ultimate sacrifice and emerged victorious in the Kargil War on 26th July 1999. This significant event was graced by the presence of Shri R Upendra Shetty, Chairman of Universal Group of Institutions, and esteemed dignitaries.

Distinguished Guests:

- Shri R Upendra Shetty, Chairman of Universal Group of Institutions
- Principal of USA
- Principal of Universal School of Law (USL)
- Administrator of Universal Group of Institutions
- Mr. Akshay, CTO

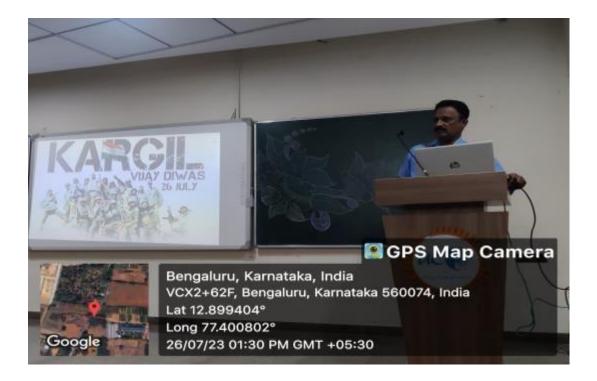
The program featured the screening of a documentary created to commemorate the 24th anniversary of Kargil Vijay Diwas. This film recounted the stories of extraordinary courage, valour, and sacrifice displayed by our soldiers. It served as a heartfelt tribute to the Kargil martyrs and war veterans. It reinforced the values of courage, sacrifice, and patriotism among the student community. The presence of esteemed dignitaries and the heartfelt participation of students made this event a memorable and respectful observance of Kargil Vijay Diwas.

The program concluded with the solemn rendition of the National Anthem, a symbol of unity and patriotism, signifying the commitment of all attendees to the ideals for which our brave soldiers had laid down their lives.



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Speech by Administrator J Santhosh Shetty



Documentary Screening

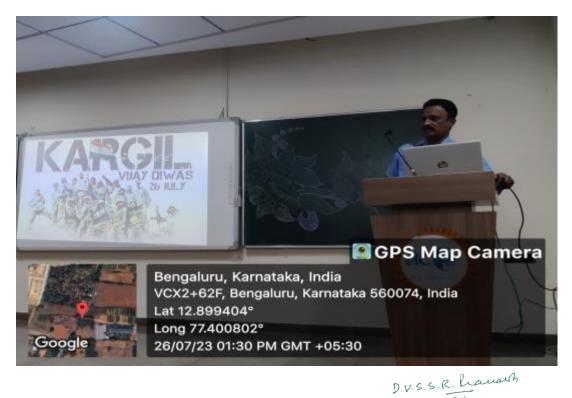




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Speech by Chairman







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74th Republic Day celebration

74th Republic Day celebration was held in Universal School of Administration on 26/01/2023. The celebration commenced with hoisting of the flag by Principal of Universal School of Administration. Principal of Universal School of Law. The Principal of Competitive Wing and Administrator were present. The flag hoisting was followed by the National Anthem.



The programs started with a formal welcome by Rakshitha (3rd sem BCom). Dignitaries on the dais shared a few words on the occasion. Parade performed by the NCC cadets followed by a tree planting ceremony by the dignitaries and NSS volunteers. Dhanya Reddy and Vaishnavi B, from 3rd sem BA, Saadiya from 3rd sem BALLB and Narayani from 1st sem BA gave speech on Republic Day in different languages highting the linguistic diversity and unity of the nation. The orators enlightened the students with their inspirational talk. Patriotic songs were sung by Ragu Rajkumar (1st Sem BA), Saidappa (1st PUC), Muzakeer and Team (5th Sem BA), Meenal and Yasmi (1st Sem BA) invoking the sense of patriotism in the audience through their melodious voice. This was followed by poetry recitation by Bushra (5th Sem BA) highlighting the sacrifices of soldier and Shanil Yaqoob (5th sem BA) presented a poem that highlighted the lacunae in the



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development over last 7 decades and emphasized on how imperative it is to trod the development path. Azeez and team (5th Sem BA) presented a skit conveying the idea of unity and diversity of India.

Programme ended with vote of thanks by Sahana from 3rd Sem BALLB. The Programme was coordinated by Muniraju K.R., Assistant Professor in History, USA. The audience appreciated the program as it promoted the culture of the country with a message for the youth. It was a pride for the team to present such awareness and entertainment programs related to the importance of the day.





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Anti-Drug Campaign

Venue-College Campus

The Universal School of Administration, operating under the esteemed 2 Kar NCC BN, proudly organized a highly successful Anti-Drug Campaign on 27th June 2023 in observance of the International Day Against Drug Abuse and Illicit Trafficking. The event took place 3 pm and garnered widespread participation and support from the academic community and dignitaries.

Event Highlights:

The Anti-Drug Campaign was marked by several key highlights that contributed to its success:

1. Distinguished Guests: The presence of Shri R Upendra Shetty, Chairman of Universal Group of Institutions, elevated the event's significance. His inspirational words set the tone for the entire campaign. Other notable dignitaries who graced the occasion included:

Principal, Universal School of Administration

Mr. J Santosh Shetty, Administrator

Principal, Universal School of Law

Principal, Universal Pre-University College

Mr. Akshay Kumar, CTO

- 2. Thought-Provoking Discussions: The campaign featured thought-provoking discussions and presentations on the dangers of drug abuse and illicit trafficking. The speakers emphasized the need for awareness and collective action in combating these issues.
- 3. Personal Testimonials: To create a deeper impact, individuals who had successfully overcome addiction shared their personal stories of recovery. These testimonials served as a source of hope and inspiration for the audience.
- 4. Interactive Sessions: The event included interactive sessions where students and attendees actively engaged in discussions, asking questions and seeking guidance D.V-S.S.R. hausch on how to stay drug-free.



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 Commitment to a Drug-Free Future: The campaign emphasized the commitment of Universal School of Administration and its associated institutions to creating a drug-free future for our youth.

The Anti-Drug Campaign organized by Universal School of Administration on the International Day Against Drug Abuse and Illicit Trafficking was a resounding success. It achieved its goal of raising awareness about the perils of drug abuse and fostering a sense of responsibility in the academic community to combat this issue.



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REPORT ON INDEPENDENCE DAY

Guest of Honour:

Hon. Mr. Major Ananth,

Date: 15.08.2023

Time: 07:45 AM

Venue: Open Stage

INTRODUCTION:

Universal school of administration has celebrated 77th Independence Day 2023. Which has been organised by CULTURAL COMMITTEE. On this day many cultural activities were conducted. Programme was scheduled with a co-ordination and incharge of faculties and STUDENT COUNCIL.

PROGRAMME SCHEDULE

Sr. No.	EVENTS	DURATION	TIMING
1	March Past	10 minutes	7.45 A:M
2	Flag Hoisting (National Anthem)+(Vande Mataram by students)	5 minutes	8.00 A:M
3	Patriotic Song by Raghu Rajkumar	2 minutes	8.07 A:M
4	Welcome Speech: Shayan Ahmad (2 nd sem B.A)	2 minutes:	8.10 A:M
5	Guest Introduction by Keerthana	2 minutes	8:13 A:M
6	Guest Speech (Hon. Mr. Major Ananth)	15 minutes	8.17 A:M
7	Speech by Principal, Universal School of Administration	2 minutes	8.45 A:M
8	Speech by Dr Keshav Neera (Special Invitee)	2 minute	8.50 A:M



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9	Speech by Santhosh Shetty (Administrator)	2 minutes	8.55 A:M
10	Speech by Vishwas Puttaswamy (Special Invitee)	2 minutes	9.00 A:M
11	Speech by Naveen Prasad (Special Invitee)	2 minutes	9.05 A:M
12	Presidential address by Respected Chairman, R. Upendra Shetty	6 Minutes	9.10 A:M
13	Group Dance by 1 st PUC (Khushi & Team)	2 minutes	9.18 A:M
14	Speech by Nisarga (Speech in Kannada, B.A 1 st Sem)	2 minutes	9.22 A:M
15	Speech by Priyanka (Speech in English, B.A 1 st Sem)	2 minutes	9.26 A:M
16	Poem by Narayani	2 Minutes	9.30 A:M
17	Skit by Azij and Team	7-8 minutes	9.35 A:M
18	Vote Of Thanks by Pandurang	2 minutes	9.40 A:M



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PHOTO 3: Drama – Framing of Constitution



PHOTO 4: Group Photo Wih Dignitaries





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Blood Donation & Free Medical Camp



It was the morning of 16th January when the students of Universal Group of Institutions were all geared up for the Blood donation and free medical camp being organized by the Indian Youth Red Cross Wing of Universal School of Administration, NSS and NCC of the institution which was open for the public and students alike so that they could benefit out of it. The event commenced at 9:00 AM, the inauguration was done in the presence Principal of Universal School of Administration, Principal of Universal School of Law, and Principal of Competitive Exam Wing and Mr Santhosh Shetty J- The Administrator of Universal Group of Institutions with the doctors of Sparsh Hospital, Narayana Health, Narayana Netralaya and Rajarajeshwari Dental College Hospital being present.

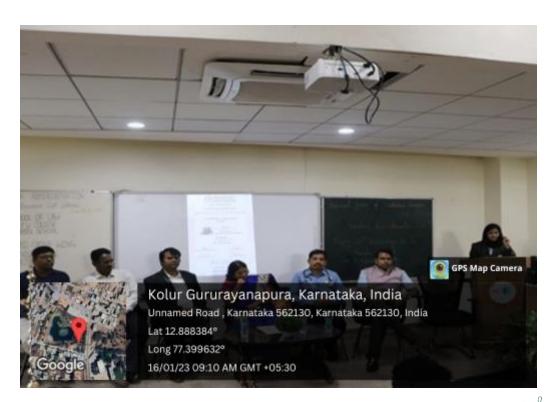
The event was hosted by Arifa GM of 5th sem BA, the invocation song was rendered by Raghu Rajkumar of 1st Sem BA, this was followed by the welcome speech delivered by Md Ajeej of 5th Sem BA after which the auspicious lamp was lit by the Doctors, Principals and Student Coordinators. The collective address was presented by Sripriya of 5th Sem B.Com which was then followed by a brief speech by the doctors of all the above stated hospitals in which they thanked the institution for organizing and giving them a chance to be a part of this program after which The Principals and The Administrator spoke about the history and importance of such camps whilst also highlighting the future plans of such camps in such campus. The vote of thanks was delivered by Pandurang



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Gireesh of 1st Sem BA LLB in which each hospital's doctors were presented with a memento after which the National Anthem was played.

This was followed by the specialized set of doctors (Paediatrician, Gynaecologist, ECG, Orthopedist, Eye specialist, Dentist and General Check-up-BP, Sugar, etc) with their teams who dispersed to their allotted rooms. The blood donation camp which was the highlight of the event was commenced by the donation of blood by the management of the institution which gave inspiration to the students present, the students also got a general overview of the importance of blood donation and the easiness of it, they also saw the importance of a general health check-up. The event was coordinated by Mr Manoj Kumar BR- Asst Prof of Economics and Dr. Ramakrishna- Asst Professor of Kannada. The event was supervised by Muniruddin Quereshi Student Head of Indian Youth Red Cross Wing (IYRCW), Pearl Rebelo- Student Coordinator of IYRCW, Thanushree Gowda-Communication Head of IYRCW and Nishad K- Accountant of IYRCW. Under the guidance of the coordinators and supervisors all the volunteers of IYRCW, NSS and NCC made sure that the event went smoothly without any hiccups with the blessings of Goddess Saraswati.





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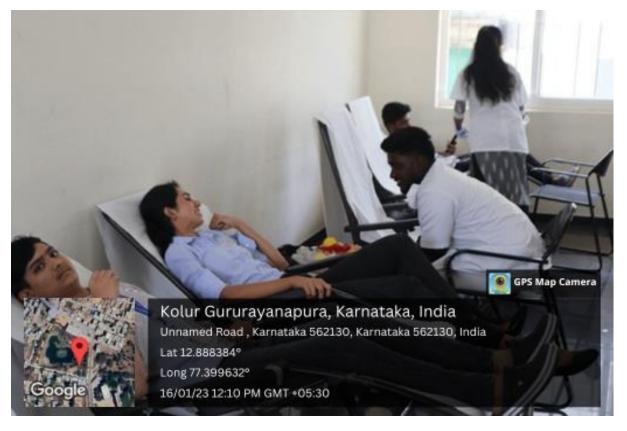
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International Yoga Day 2023



Venue: Open Auditorium, Universal School of Administration On the eve of the International Day of Yoga 2023, the Universal School of Administration, under the esteemed 2 Kar NCC BN, organized a Yoga Parade Program that commenced at 6 am on 21st June 2023. The event was a resounding success and celebrated the holistic practice of yoga. The program was graced by the presence of Shri R Upendra Shetty, Founder Chairman of Universal School of Administration, and witnessed active participation from students and cadets.

Event Highlights:

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The Yoga Parade Program was marked by several significant highlights:

1. Distinguished Guests: Shri R Upendra Shetty, Founder Chairman of Universal Group of Institutions, lent his esteemed presence to the event, adding significance



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and inspiration to the occasion. He was joined by other notable dignitaries, including:

Principal of USA

Principal of USL

Mr. Akshay, CTO

- 2. Invocational Song: The program began with a heartwarming tribute to the "Pitamah of Yoga," Patanjali Maharshi. Cadet Samprita set the tone by singing an invocational song that resonated with the audience.
- 3. Yoga Parade: Led by Cadet Appaji (Graduated Cadet), the Yoga Parade featured enthusiastic participation from all cadets. They showcased various yoga asanas, including Surya Namaskar, Chakrasana, Bhujangasan, and Ushtrasan, demonstrating their dedication and skill.
- 4. Meditation and Breathing Techniques: Following the asana demonstrations, the session continued with meditation and the practice of breathing techniques. These activities promoted relaxation and mindfulness among the participants.
- 5. Oath for Regular Yoga Practice: To instil the importance of regular yoga practice, Cadet Sandeep administered an oath to all participants. This pledge served as a commitment to incorporate yoga into their daily lives.
- 6. Vote of Thanks: Cadet Gurukant delivered a heartfelt vote of thanks, expressing gratitude to all those who contributed to the success of the program, including the dignitaries, instructors, and participants.
- 7. NCC Song: The program concluded with the melodious rendition of the NCC song at 7 AM signifying the end of a well-utilized and spiritually enriching event. The Yoga Parade Program organized by Universal School of Administration on the International Day of Yoga 2023 was a reflection of the institution's commitment to promoting physical and mental well-being through yoga. It brought together the entire school community, fostering a sense of unity and holistic health.

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Circular

Subject: Celebration of Republic Day 2023

Dear Students and Faculty,

Greetings!

As we approach the auspicious occasion of Republic Day, we are delighted to announce the upcoming celebrations at Universal School of Administration.

Event Details:

Date: January 26, 2023

Time: 7 am onwards

Venue: Seminar hall 4

Join us in commemorating the adoption of the Constitution of India with patriotic fervour and enthusiasm. The event will include flag hoisting, cultural performances, speeches, and various activities that highlight the values of democracy, unity, and diversity that our Republic stands for.

We invite all members of our community to participate wholeheartedly in this celebration of our nation's heritage and principles.

Thank you.

Warm regards,

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Universal School of Administration



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Circular

Subject: Independence Day 2023 Celebrations

Dear Students and Faculty,

Greetings!

As we prepare to commemorate the 77th anniversary of India's Independence, we are thrilled to announce the Independence Day celebrations at Universal School of Administration.

Event Details:

Date: August 15, 2023

Time: 7:45 am onwards

Venue: Open Stage

We invite you all to join us in honouring the sacrifices and achievements that have shaped our nation's history. The event will feature flag hoisting, cultural performances, patriotic speeches, and various activities that reflect the spirit of freedom and unity.

Let us come together as a community to celebrate our sovereignty and renew our commitment to uphold the ideals of justice, liberty, and equality.

Thank you for your attention.

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Circular

Subject: Kargil Vijay Diwas Documentary Screening

Dear Students and Faculty,

Greetings!

We are pleased to inform you that Universal School of Administration, in collaboration with 2 Kar BN NCC, organized a special documentary screening to commemorate Kargil Vijay Diwas.

Event Details:

• **Date:** July 26, 2023

• **Time:** 12:30 pm

• Venue: Seminar Hall 1, Universal School of Administration

On this historic occasion, we will pay tribute to the brave soldiers who displayed exemplary courage and valour during the Kargil War. The documentary will highlight their sacrifices and the indomitable spirit that led to India's victory.

We encourage all students and faculty members to attend this meaningful event and honour our heroes.

Thank you for your attention and participation.

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